

## Customized Behavior Based Safety Programs

At Cobbs, Allen & Hall, we offer solutions and expertise in Behavior- Based Safety programs. Our programs are fully customizable and can be implemented in a variety of industries. Depending on the scope of the project, a database can be provided to record behavior statistics, feedback, at-risk behavior and more. The database can provide charts, summaries, and analysis that support leading indicators for injury.

Behavior based approaches may not be fitting for all organizations. A Loss Control Representative may conduct an onsite analysis of the company's safety culture, safety policies, management commitment, and the size of proposed program.

A behavior-based safety program provides visibility and control over upstream indicators of safety performance - safe and at-risk behaviors. Using simple but effective observation techniques, coworkers observe each other and give constructive one-on-one feedback to reinforce safe work behaviors and discourage at-risk behaviors.

